

# Canada Rubber Group INC.

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November 01, 2006

Bill Zolis, GBA  
Benefits Consultant  
The Callery Group  
200-1032 Brock Street South  
Whitby, ON, L1N 4L8

Dear Bill:

You have our sincere gratitude for providing Canada Rubber Group Inc. with a very informative seminar.

Your PowerPoint presentation of our existing benefits and the increased coverage to the dental plan was very useful for many of us. Hours of preparation summarizing our plan and highlighting such areas as "Emergency out-of-country coverage" and "How we can be better shoppers" when it comes to dispensing fees etc. was very insightful. We now better understand the importance of keeping abreast of current changes and educating ourselves further when it involves both our personal and professional lives.

In addition to your good advice, we particularly enjoyed your personal stories relating to health issues and how certain situations can happen to any one of us. It's a great way to send a message to an audience.

We're grateful, Bill, for the entertaining and instructive morning you provided our employees. Thank you.

Truly,

Gord Sirrs  
V.P. and General Manager

Web page: [www.rubbergroup.com](http://www.rubbergroup.com)